



Honeywell Automation India Limited
CIN: L29299PN1984PLC017951
Regd. Office: 56 & 57, Hadapsar Industrial
Estate, Pune - 411 013, Maharashtra
Tel: +91 20 7114 8888
E-mail: India.Communications@Honeywell.com
Website: <https://www.honeywell.com/in/en/hail>

November 5, 2025

The Manager – Compliance Department BSE Limited Floor 25, P. J. Towers, Dalal Street Mumbai 400 001 Scrip Code: 517174	The Manager – Compliance Department National Stock Exchange of India Limited 'Exchange Plaza', Bandra-Kurla Complex Bandra (East), Mumbai 400051 Scrip Symbol: HONAUT
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Dear Sir/Madam,

Sub: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Ref: Intimation regarding changes in the Board of Directors of Honeywell Automation India Limited ("the Company") w.e.f. November 5, 2025

Pursuant to Regulation 30 of the SEBI Listing Regulations, please be informed that the Board of Directors of the Company has approved/taken note of the following at its meeting held today on November 5, 2025.

1. Appointment of Mr. Jake Morgan Wasserman (DIN: 11364789) as an Additional Non-Executive Non-Independent Director

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company has, *inter alia*, approved appointment of Mr. Jake Morgan Wasserman (DIN: 11364789) as an Additional (Non-Executive Non-Independent) Director of the Company w.e.f. November 5, 2025 subject to approval by the Shareholders of the Company pursuant to Regulation 17(1C) of the SEBI Listing Regulations. Please be informed that Mr. Jake Morgan Wasserman is not debarred from holding the office of director pursuant to any order of the Securities and Exchange Board of India or any such authority.

2. Resignation of Mr. Pedro Thena Garrote (DIN: 10741347).

The Board accepted and took on record resignation of Mr. Pedro Thena Garrote (DIN: 10741347), a Non-Executive Non-Independent Director, from the directorship of the Company with effect from November 5, 2025. The Board also placed on record its appreciation for the valuable contribution made by Mr. Pedro Thena Garrote during his tenure as a Director of the Company.

Further please find enclosed:

- Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as **Annexure A**.
- Brief Profile of Mr. Jake Morgan Wasserman as **Annexure B**
- Resignation Letter received from Mr. Pedro Thena Garrote is hereby enclosed with this letter as **Annexure C**.

This intimation is also being made available on the website of the Company at <https://www.honeywell.com/in/en/hail>

This is for your information and record.

For **Honeywell Automation India Limited**

Indu Daryani
Company Secretary and Compliance Officer
FCS No. 9059
56 & 57, Hadapsar Industrial Estate, Pune - 411 013

ANNEXURE A

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Mr. Jake Morgan Wasserman (DIN: 11364789)	Mr. Pedro Thena Garrote (DIN: 10741347)
1.	Reason for change viz. appointment, removal, death or otherwise resignation	Appointment of Mr. Jake Morgan Wasserman (DIN: 11364789) as an Additional (Non-Executive Non-Independent) Director of the Company with effect from November 5, 2025.	Resignation of Mr. Pedro Thena Garrote (DIN: 10741347), a Non-Executive Non-Independent Director of the Company, from the Directorship of the Company with effect from November 5, 2025.
2.	Date of Appointment/Cessation (as applicable) & Term of appointment	Appointment with effect from November 5, 2025. Company to obtain approval of the Shareholders for the said appointment, pursuant to Regulation 17 (1C) of the SEBI Listing Regulations.	Cessation with effect from November 5, 2025.
3.	Brief Profile (in case of appointment)	Refer Annexure B.	Not Applicable
4.	Disclosure of Relationship between Directors (in case of appointment of Director)	Mr. Jake Morgan Wasserman is not related <i>inter-se</i> with any other Director of the Company.	Not Applicable
5.	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Mr. Jake Morgan Wasserman is not debarred from holding the office of director by virtue of any SEBI Order or any other such Authority pursuant to circulars dated June 20, 2018 issued by BSE Limited and the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Directors by the listed companies.	Not Applicable

ANNEXURE B

Brief Profile of Mr. Jake Morgan Wasserman

Name: Jake Morgan Wasserman

DIN: 11364789

Date of Birth: April 23, 1992

Educational Qualification: Jake holds a Juris Doctorate from Duke University School of Law and Bachelors of Art from Drake University.

Directorship in other Indian Companies: NIL

Professional Experience: Jake Wasserman is a seasoned legal executive with deep expertise in corporate governance, strategic transactions, and regulatory compliance. As Vice President and General Counsel for Mergers & Acquisitions at Honeywell, Jake has led complex domestic and cross-border deals across a range of industries, advising executive leadership and boards on risk management, deal structuring, and post-merger integration. Jake brings a pragmatic, business-oriented approach to legal strategy, balancing fiduciary responsibilities with growth objectives. Jake holds a J.D. from Duke University School of Law. He currently resides in Charlotte, NC.

November 4, 2025

The Board of Directors
Honeywell Automation India Limited
56 & 57, Hadapsar Industrial Estate,
Pune 411 013

Subject: Resignation as a Director

I would like to formally announce my resignation from the position of Non-Executive Non-Independent Director of Honeywell Automation India Limited effective November 5, 2025, due to career opportunities outside Honeywell.

I extend my heartfelt gratitude to the members of the Board and the management team for their invaluable support throughout my tenure.

Thanking you,

Yours sincerely,

A handwritten signature in dark ink, consisting of several fluid, overlapping strokes that form a stylized representation of the name Pedro Thena Garrote.

Pedro Thena Garrote
DIN: 10741347